

MONTERO MINING AND EXPLORATION LTD.

MANAGEMENT'S DISCUSSION AND ANALYSIS

For the year ended December 31, 2015

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

1.1 DATE

This Management's Discussion and Analysis ("MD&A") of Montero Mining and Exploration Ltd. ("Montero" or the "Company") has been prepared by management as of April 18, 2016 and should be read in conjunction with the audited consolidated financial statements for the year ended December 31, 2015. The Company's Board of Directors have reviewed and approved this MD&A.

All amounts in the MD&A, financial statements and related notes are expressed in Canadian dollars unless otherwise noted.

All statements, other than of historical facts included herein, including without limitations, statements regarding potential mineralization, reserves and exploration results and future plans and objectives of the Company are forward looking statement and involve various risks and uncertainties, which are detailed in the Section "Risk Factors" of this MD&A. There can be no assurance that such statements will prove to be accurate, and actual results and future events could differ materially from those anticipated in such statements.

1.2 OVERALL PERFORMANCE

Current Year Highlights

Phosco Phosphate Project in South Africa:

- A definitive Exploration and Co-development Agreement was signed on March 2, 2015 with Business Venture Investments ("BVI"), an Ovation Capital ("Ovation") company, to develop the Phosco Project. BVI would earn up to 30% by completing a Bankable Feasibility Study within 2 years. Various site visits have been made over the period with project engineers, environmentalist and resource geologists. The engineering group have recommended to Ovation that they have completed sufficient work and have confidence in the project engineering and geology that they recommend to go straight to the Bankable Feasibility Stage on the project and forgo the Prefeasibility Stage to save time and expense.

Greenflash Project in South Africa:

- On August 20, 2015, the Company entered into a binding letter agreement with Greenflash 251 (Pty) Limited ("Greenflash") to acquire up to 75% interest in the Greenflash Off-Shore Phosphate Project ("Greenflash Project") in South Africa. Montero has six months to complete the financial, legal and technical due diligence and to obtain TSX-V approval. Once this is completed, Montero would earn a 49% interest in the Greenflash Project, by committing to complete an NI43-101 compliant resource (approximate cost \$2 million) and could earn up to 75% interest by completing a Bankable Feasibility Study. The Company also entered into a Memorandum of Understanding with Ovation to co-fund the due diligence investigation of the Greenflash Project. Upon successful completion of the due diligence, Ovation will have the right to earn 49% of Montero's interest in the Greenflash Project by providing funding to complete a NI43-101 compliant resource. Montero has requested an extension to these agreements and is working on amendments with Ovation.

Wigu Hill Rare Earth Element (REE) Project in Tanzania:

- The Company has the project on a care-and-maintenance basis, at minimal cost, with regular field visits by our technical staff with permanent security staff on site. Various quarterly reports have been submitted to the Ministry of Mines for all the licences for compliance purposes.
- The Company has reviewed all exploration resource targets located on the Retention Licence and ranked these in terms of importance. The Retention License is valid for five years, expiring February 13, 2020.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

- The Company has signed an agreement with a university research institution to explore the potential of low cost metallurgical extraction of rare earth from bastnasite concentrates on a bench scale experimental basis.
- The bulk sample of the Wigu Hill mineralised carbonatite is being stored at Mintek in South Africa. Mintek will use this bulk sample to investigate cost effective methods to produce individual rare earth salts or metals in its newly commissioned solvent extraction pilot plant.
- During the year the Company received additional loans payable from companies with a common director totalling \$184,826. Subsequent to the quarter-end, further amounts totalling \$35,000 were received in regards to these loans payable.
- Exploration expenditures on the Wigu Hill and Phosco projects of \$99,798 were incurred during the year.
- The Company has continued to minimize its expenditures and spent \$256,777 on its operating expenses compared to \$10,087,387 in the previous year. Excluding the impairment charge of \$9,776,380 in the previous year, the company still incurred less operating expenses of \$256,777 compared to \$311,007.
- The Company recorded a net loss of \$301,764 (\$0.01 per share) for the year ended December 31, 2015 compared to a net loss of \$10,069,387 (\$0.14 per share) for the year ended December 31, 2014.

Company Overview

Montero was incorporated on October 5, 2006 under the laws of British Columbia, Canada. The Company is a public company listed on the TSX Venture Exchange, and is trading under the symbol *MON.V*. The Company's registered address is 1040 West Georgia Street, Suite 1900, Vancouver, BC, V6E 4H3 and its head office address is Suite 1128 - 789 West Pender Street Vancouver, BC V6C 1H2: Phone: 416-840-9197 Web: www.monteromining.com.

The consolidated financial statements have been prepared using International Financial Reporting Standards ("IFRS") applicable to a going concern, which assume that the Company will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of operations. Different bases of measurement may be appropriate if the Company is not expected to continue operations for the foreseeable future. As at December 31, 2015 the Company had not advanced its exploration and evaluation assets to commercial production and is not able to finance day to day activities through operations. The Company's continuation as a going concern is dependent upon the successful results from its mineral property exploration activities and its ability to attain profitable operations and generate funds therefrom and/or raise equity capital or borrowings sufficient to meet current and future obligations. These conditions give rise to substantial doubt about the Company's ability to continue as a going concern. When further funds are required, they will be financed through a private placement of common shares or by debt instruments. Subsequent to the year-end, the Company received cash of \$35,000 from additional loans payable.

Management has reduced operating costs including voluntary fee reductions from management, reduced rent and administrative fees and decreased usage of administrative staff and consultants. Management has kept exploration costs to a minimum that include staff reductions and deferred work programs, as well as the deferral of payments to management and elimination of director fees to Montero's directors. These efforts will extend the Company's treasury. A small compliment of contractors in South Africa and Tanzanian staff has been retained to ensure security, work programmes and assessment at our project

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

areas. In Tanzania, the staff are also involved with routine maintenance of the camp and environmental activities to protect the company's assets.

Management believes that reductions in operating expenses, funding from potential funding partners, borrowings from directors and management, and further private placements will generate the required funding to maintain operations. Although management is committed and expects to raise additional funding, the timing and the nature of the financing is uncertain and there can be no assurances that this will occur. Further details on financing alternatives available to the Company are more fully discussed in 1.6/1.7 LIQUIDITY AND CAPITAL RESOURCES.

The Company is engaged in the identification, evaluation, acquisition, evaluation, exploration and development of quality mineral properties in Africa. The primary focus is phosphates and rare earth elements (REE) in South Africa and Tanzania, respectively. The Company has not yet determined whether its exploration and evaluation assets contain sufficient mineral reserves, such that their recovery would be economically viable.

The key performance driver for Montero is to develop mineral deposits to create wealth for shareholders by joint venture or outright sale. This will be achieved through acquiring and exploring properties which host the highest potential for future discoveries or development of existing mineral resources into mineable reserves. Management works to rationalize all of its significant core holdings to maintain percentage ownership, while working with others to share the risk of development of these properties. Management acquires its exploration assets through the issuance of common shares where possible to preserve the Company's cash reserves.

Management is experienced with the necessary skills required to achieve success, both in the technical and financial area with experienced exploration and consulting geologists and those with entrepreneurial and financial experience. Shareholders are represented by a strong management and independent Board of Directors, experienced in the mining industry where the Board and management has collectively several years of exploration, development and mining experience and have been part of at least 4 discoveries that have found mineral resources and gone into production.

The Company has access to consulting geologists, chemical and mining engineers and corporate finance and legal counsel with commodity and country expertise in the countries where the current properties are held. Consultants are retained through fixed term consulting contracts.

Our Exploration Process

Montero uses its management's expertise to evaluate and acquire exploration and development assets with a view to defining resources that potentially will be developed and brought into production, although there are no assurances that this will occur. These can be acquired through assessment of projects offered to the Company, literature research or conceptual models. The appropriate exploration and/or development strategies for each style of deposit and mineral occurrences with time frame and key decision points throughout the year are applied. During periods where the Company's cash resources are limited and the markets are not receptive to financing, the Company continues with minimum expenditure to maintain the licences in good standing. The further development of the Company's assets will be via joint venture or equity dilution at the asset holding level thus minimizing dilution to Montero's shareholders. This strategy has been used successfully in the financing of the phosphate assets in South Africa that are fully funded through pre-feasibility study level to bankable feasibility study project milestones.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

Our Exploration Results for the Year

Michael J Evans, Montero's consulting geologist is a qualified person as defined by National Instrument 43-101, and has reviewed and approved the technical information presented herein.

South Africa

Phosco Phosphate Project

Summary

The current investor market and robust phosphate rock prices represent an opportunity for Montero to raise awareness and prospective funding to advance its phosphate interest in Africa. The Company has secured a Strategic Investor, Ovation Capital to advance its projects in South Africa to a Pre-Feasibility and Bankable Feasibility Study for an equity interest in the South African holding company. The Company and Ovation Capital are also investigating the potential for a Fertilizer plant in the Saldanha Bay area that would use rock phosphate concentrate generated by current rock phosphate projects such as Duyker Eiland. The Company is also investigating other phosphate opportunities in the region.

Background:

On November 18, 2011, the Company's subsidiary, Montero Projects Limited ("Montero Projects") acquired the shares in Eurozone Investments Limited ("Eurozone") which holds interests in subsidiary companies that holds phosphate exploration projects in South Africa (hereafter, "Phosco"). Montero Projects paid \$101,700 (United States dollars "USD" \$100,000) and issued 2,500,000 common shares of Montero, valued at \$750,000, and completed the acquisition of Eurozone. The Company now holds two licences namely, the Duyker Eiland and Phillips Kraal licences.

Prior to March 2, 2016, Ovation Capital has requested Montero that it to proceed directly to bankable feasibility and forego the initial PFS investment by Ovation to earn a 10% interest in the Phosco Project. Ovation is to provide Montero with the additional costing involved here over and above the CAD\$ 2.7 million committed to date. To date Ovation has not earned any interest in the Phosco Project and no value has been placed on the funding provided by Ovation.

On August 19, 2014, the Company entered into a letter agreement, which was subject to legal and technical due diligence, with Ovation Capital ("Ovation", a South Africa based investment firm) to develop the Phosco Project. A definitive Exploration and Co-development Agreement ("Agreement") was signed on March 2, 2015 between Montero Projects and Mellosat Proprietary Limited, Montero's subsidiaries, and Business Venture Investments No. 1709 Proprietary Limited ("BVI"), an Ovation company whereby BVI would finance a Pre-feasibility Study (to be completed within 12 months of signing of the Agreement) to earn 10% of Phosco and would further finance a Bankable Feasibility Study (to be completed within 24 months of signing the Agreement) to earn an additional 20% of Phosco, for a total potential ownership of 30% of Phosco. Based on the work undertaken so far by BVI, they have indicated that they are prepared to forgo the initial one year milestone and proceed directly to conducting work on the Bankable Feasibility Study to be completed by March 2, 2017, which would then entitle them to earn 30% of the Phosco.

The work undertaken includes various site visits with project engineers, environmentalist and resource geologists. The engineering group have reported confidence in the project engineering and geology and have recommended to Ovation that sufficient work has been completed to recommend Ovation to go straight to the Bankable Feasibility Stage on the project and forgo the Prefeasibility stage and save time and expense.

During the year ended December 31, 2014, the Company decided not to proceed with exploration in one of its licence areas, Lambert's Bay, and therefore did not renew its licence there, resulting in an

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

impairment charge of \$92,162 relating to its exploration and evaluation assets. In addition, an impairment charge of \$10,130 was recorded in conjunction with the reclamation bonds in this licence area.

The Company has a total of \$9,393 in reclamation bonds and deposits lodged with the South African government in regards to any potential reclamation costs that may arise regarding its Phosco Project.

Duyker Eiland Project

The Technical Report (NI43-101 compliant) of the sedimentary phosphate deposit, completed by AMEC Earth & Environmental UK Ltd. ("AMEC") was filed on SEDAR on December 14, 2011. A total Inferred Mineral Resource of 32.8 million tonnes at a grade of 7.15% P₂O₅ has been outlined. Preliminary metallurgical test work has indicated that an acid-grade phosphate concentrate of 33% P₂O₅ to 35% P₂O₅ (72.1% BPL to 76.5% BPL) can be produced by flotation.

The Preliminary Economic Assessment ("PEA") report was completed by Turgis Consulting (Pty) Ltd., as an independent NI43-101 compliant report (refer news releases February 28, 2012, April 13, 2012). The PEA report is preliminary in nature and includes the Inferred Mineral Resources that are considered geologically too speculative to apply the economic considerations that would enable the resource to be categorized as Mineral Reserves.

Selected environmental baseline studies were undertaken and additional metallurgical testwork including different flotation reagents analysis including the amenability of the phosphate mineralisation at Duyker Eiland project was completed in 2012/3.

Ovation commissioned DRA Global ("DRA"), a South African based engineering company, to review and update the Technical Report and Preliminary Economic Assessment completed by AMEC and Turgis, respectively. The objective being to define the parameters, which have changed since the original studies, and to assess the nature of work required to complete a Pre-Feasibility Study on the project.

The DRA report, which is non NI 43-101 compliant, clearly sets out the parameters that have changed since the prior studies were undertaken and lists the positive attributes of the project. In addition, a number of key issues were highlighted that require more detailed assessment in the pre-feasibility study.

The review undertaken by DRA has identified that the project economics are positive but very sensitive to phosphate rock prices and to currency exchange rates in South Africa.

The Duyker Eiland and Phillips Kraal Prospecting Rights were granted for 3 years to July 2016 by the Department of Mineral Resources, Western Cape ("DMR").

As at December 31, 2015, the Company records its Phosco Project at a value of \$1,314,909.

Greenflash Phosphate Project

On August 20, 2015, the Company entered into a binding letter agreement with Greenflash 251 (Pty) Limited ("Greenflash") to acquire up to a 75% interest in the Greenflash Off-Shore Phosphate Project ("Greenflash Project") in South Africa. Montero has six months to complete the financial, legal and technical due diligence and to obtain TSX-V approval. Once this is completed, Montero would earn 49% interest in the Greenflash Project, by committing to complete a NI43-101 compliant resource (approximate cost \$2 million) and could earn up to 75% interest by completing a Bankable Feasibility Study.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

On August 25, 2015, the Company has also entered into a Memorandum of Understanding with Ovation to co-fund the due diligence of the Greenflash Project. Upon successful completion of the due diligence, Ovation shall have the right to earn 49% of Montero's interest in the Greenflash Project by providing funding to complete the NI43-101 compliant resource.

Montero is now in the process of seeking an extension to these agreements and is working on amendments with Ovation and Greenflash.

Tanzania

Wigu Hill Project

Summary

The current investor market and REE pricing levels represent a challenge for Montero to raise funds to advance the Wigu Hill Project and hence the project has been put on care-and-maintenance. The Company has a Retention Licence over Wigu Hill that is valid for five years. Management are still active in discussion with various strategic partners to advance the project and continue to believe that value can be achieved from the project.

Background:

The Wigu Hill project is located 170kms south-west of Dar es Salaam and 12kms by road from Kisaki village on the Tazara railway line to Dar es Salaam. The project area of 15.14km², straddles the major extent of Wigu Hill (Retention licence RL0016/2015, from February 2015, refer news release March 23, 2015). The surrounding licence area of 83km², includes areas of: 28.31km² Prospecting licence PL10080 issued in August 2014 and 54.69km² area in application - either in process of transfer, or renewal at the Ministry of Energy and Minerals of Tanzania.

Ownership:

On May 26, 2008 (amended June 30, 2009 and April 27, 2010) the Company and RSR (Tanzania) Limited ("RSR") entered into an agreement whereby RSR granted the Company an exclusive option to earn an initial 60% interest in the Wigu Hill Project (the "First Option"), and an additional 10% interest in the Wigu Hill Project (the "Second Option"). On April 27, 2010 Montero and RSR signed an amendment agreement to exercise the First Option and RSR transferred the prospecting licences comprising the Wigu Hill Project (the "Wigu Hill Licences") to a newly-formed company called the Wigu Hill Mining Company Limited ("WHMC").

On September 22, 2011, the Company and RSR executed a Shareholders' Agreement, which outlined the following:

- A Second Option payment of USD \$800,000 (paid) and a final Second Option payment of USD \$700,000, to be paid subject to receipt of a development agreement executed by the Government of Tanzania and the Company. .
- Agreement that the Company has duly and validly exercised the First Option and the Second Option, and owns a 70% interest in the Wigu Hill Licences.
- RSR transferred the Wigu Hill Licences to WHMC, WHMC was owned 70% by the Company and 30% by RSR. Further funding of exploration on the Wigu Hill Licences shall be provided by the Company and RSR in proportion to their ownership of WHMC or undergo dilution.
- Dilution is subject to a deemed expenditure formula, when a Party's interest is diluted to less than 10%, conversion of such interest to a 2.5% net smelter returns royalty ("NSR"). The Company has the right to purchase all or part of the NSR for USD \$1 million per each 0.5%.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

After the establishment of WHMC, the Company incurred further exploration costs and RSR's share of these costs at December 31, 2015 was determined to be \$1,664,229 (USD \$1,202,478). These expenses have been included in exploration and evaluation assets. Management has not recorded RSR's share as a receivable due to the uncertainty of payment by RSR. RSR was put on notice for its required contribution and advised that dilution would occur if payment was not received. The notice period for receipt of payment had expired and Montero increased its ownership of the WHMC which holds the Wigu Hill Licences to 82.25%. Additional exploration costs have been incurred since Montero increased its ownership and its ownership may increase by providing further notice to RSR.

In common with all mining companies, licences are required to be renewed in order to maintain ownership. Montero regularly reviews its licences and meets the local governmental requirements on the licences it plans to renew. The Retention Licence granted on February 13, 2015 is valid for 5 years.

Wigu Hill Geology and mineralization:

The Wigu Hill carbonatite complex is hosts an extensive occurrence of rare earth mineralization. Bastnaesite-rich carbonatite dikes hosts high grade TREO's (Total Rare Earth Oxides) dominantly the light rare earths and included mainly in the mineral bastnaesite and containing the rare earths: Cerium, Lanthanum, Neodymium, Praseodymium and Samarium.

Exploration to date has revealed the following:

Delineation of 2 defined shallow resource areas and at least 3 additional potential resource target areas that have seen geological mapping, trenching and drilling, namely: Twiga, Tembo, and Tumbili, Lower Nyati and Upper Nyati respectively;

Resources defined at Twiga and Tembo Targets:

- Inferred Resource of 3.3 million tonnes at 2.6% TREO at the Twiga and Tembo targets (by AMEC, refer news releases September 12, 2011, October 24, 2011);
- Inferred Resource at the Twiga Target of 1.9 million tonnes at a grade of 2.7% LREO5 (Light Rare Earth Oxide) from the preliminary and infill drilling of 32 boreholes (2,546m). (refer news release August 6, 2013).
- Inferred Mineral resource at the Twiga Target contains a higher-grade portion consisting of 0.47 million tonnes averaging 5.2% LREO5 to a depth of 50m and cut-off grade of 3% LREO5 (refer news release August 6, 2013). This was based on 32 core boreholes (2,546m) at 25m intervals. This outlined the potential for a small high-grade open pit mining operation within the larger resource (detailed in an independent technical review by Turgis Consulting).

Potential Resource Targets identified:

- **Lower Nyati target** - mapping, grab sampling (refer news release April 2, 2012, April 12, 2012), trenching and initial core drilling of 1030m at 100m intervals (refer news release April 10, 2012) at the Lower Nyati Target have identified a potential REE resource target of 20 million tonnes. A proposed core-drilling program of 20 infill and exploration drill holes (5,200m) was designed and access roads and drill pads constructed.
- **Upper Nyati target** - geological mapping and grab sampling have shown that the REE mineralisation on the Lower Nyati Target extends to the Upper Nyati target to the top of Wigu Hill
- **Tumbili target** - mapping, trenching (1,190m) and drilling (1,525m) have identified a potential high grade REE resource target in the western portion of the Tumbili Target.

Exploration budget

A review of exploration resource targets located on Retention Licence (PL3379) over Wigu Hill was undertaken in 2013 to quantify the drilling and exploration requirements. An overview re-assessment of

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

exploration costs was undertaken to determine the potential financial commitment that would be required should an opportunity arise to undertake such an evaluation.

Environmental and Social Impact Assessment

A detailed Environmental and Social Impact Assessment ("ESIA") has been undertaken for the Project area and the Environmental Impact Assessment Certificate issued on April 17, 2013, confirming environmental approval for a mining operation at Wigu Hill.

Metallurgical Testwork

Samples of high grade REE-rich carbonatite material from trenches and outcrops from the Twiga Target were selected for metallurgical testwork at Mintek, SGS Lakefield and other metallurgical and analytical facilities.

Mintek has concluded and quantified the optimization requirements for the three-stage leach process defined in 2013. In order to substantiate the results of this leach testwork, Mintek successfully optimised the three-stage leach process on bulk samples and reported REE extraction recoveries between 94% and 97% (refer news release April 13, 2015).

Mintek has received 1,500kg bulk sample of mineralised carbonatite obtained from the Twiga target (with estimated grade of >10% TREO). This is in storage waiting for further metallurgical testwork. A physical separation testwork program will be conducted to produce a bastnaesite concentrate for leaching and testing in the Mintek REE solvent extraction refining pilot plant.

Camp and Project Security

This is being maintained at the Wigu Hill camp site by staff that also ensure fire breaks are maintained, basic maintenance and road repairs are undertaken and responsible for maintaining the environmental integrity of the project area.

Current Activity

Montero continues to investigate the option of developing a small mining and minerals processing operation to deliver bastnaesite concentrate to interested off-take refinery parties.

Montero has reviewed several cost estimate proposals from engineering/consulting companies with experience in REE metallurgy to undertake a Feasibility Study for a small mining operation at Wigu Hill. Montero has signed an agreement with a university research institution to explore the potential of low cost metallurgical extraction of rare earth from bastnaesite concentrates on a bench scale experimental basis.

REE Outlook

Prices of REE's in 2014 and 2015 stabilized and continue to show resistance to further decline. Future pricing is expected to be influenced by global supply and demand trends with Chinese consolidation placing restrictions on some critical rare earths.

The current REE pricing levels represent a challenge for Montero to raise funds to advance the Wigu Hill Project and hence the project has been put on care-and-maintenance. The Company has been granted a Retention Licence which expires in five years and will allow more time to raise funds to advance the Project to hopefully develop further reserves and for REE prices to stabilize. Therefore, during the year ended December 31, 2014, the Company recorded an impairment charge of \$9,674,088 to reflect the current challenging world markets and REE pricing, which in turn lead to difficulty in raising funds to further advance this Project at this time. This revised carrying value is based on management's estimate of the fair value of the Company's interest in the Wigu Hill Project and is highly subjective and subject to

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

changes over time. Future changes to this estimate could have a significant impact on the carrying value of the Wigu Hill Project.

As at December 31, 2015, the Company records its Wigu Hill Project at a value of \$1,215,687.

Risk Factors

Through its operations, the Company is exposed to various business risks outlined below. Additional risks and uncertainties, including those that we are not aware of now or that we currently deem immaterial, may also adversely affect our business.

- The Company has not been profitable since inception and it may continue to incur substantial losses.
- The Company operates in the highly speculative business of mining exploration and development and is currently in the exploration stage. The Company has not yet determined whether their properties contain enough mineral reserves, such that their recovery would be economically viable.
- The Company is exploring for mineral resources and these commodities are subject to pricing and other risks.
- The Company may not be able to secure adequate financing to support the expenditures required to sustain the Company until profitable operations are achieved.
- The Company operates in foreign jurisdictions and although professional advice is obtained to ensure the Company meets all the local requirements, there may be deficiencies in some areas.
- The Company faces currency risks in its operations.
- The Company has limited personnel with various degrees of knowledge concerning their area of expertise and there may be instances where segregation of duties does not exist and reliance must be placed on outside advisors to assist with complex areas.

The Company undertakes its best efforts to mitigate the above risks using the resources at its disposal, but believes that uncertainties and risks do exist in its business operations. Further discussions on risks associated with the Company's operations are elaborated below. Readers should review and consider the financial, operational, permitting and environmental risk factors faced by the Company, which are common to junior exploration companies.

Industry and Economic Factors affecting the Company

The Company's future performance is largely tied to the financial markets related to junior exploration companies, which is often cyclical and is currently very unfavorable. The Company continuously monitors several economic factors including the uncertainty regarding rare earth element and phosphate prices and the availability of equity financing for the purposes of mineral exploration and development. The Company's future performance is largely tied to the development of its current mineral property interests and the overall financial markets. Financial markets relating to commodities are likely to continue to be volatile reflecting ongoing concerns about the global economy and potential sovereign defaults throughout the world. Globally companies have been affected negatively by these trends. As a result, the Company may have difficulties raising equity financing for the purposes of mineral exploration and development, particularly without excessively diluting the interests of its current shareholders.

With continued market volatility expected, the Company's current strategy is to continue to conduct limited exploration work on its properties where required and keep these in good standing until access to capital for junior mining companies becomes more available and to seek out other prospective business opportunities including entering into option arrangements and/or joint ventures. The Company believes that this focused strategy will enable it to maintain momentum on key initiatives. These trends may limit the Company's ability to develop and/or further explore its Tanzanian properties, and/or other property interests that could be acquired in the future. Management regularly monitors economic conditions and

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

estimates their impact on the Company's operations and incorporates these estimates in short-term operating and longer-term strategic decisions.

Exploration, Development and Operating Risks

The exploration for and development of mineral deposits is a speculative venture involving a high degree of risk. Even a combination of careful evaluation, experience and knowledge may not eliminate such risks. While the discovery of a commercially viable ore body may result in substantial rewards, few mineral properties which are explored are ultimately developed into producing mines. Unusual or unexpected formations, formation pressures, fires, power outages, labour disruptions, flooding, cave-ins, landslides, and the inability of the Company to obtain suitable machinery, equipment or labour are all risks involved with the conduct of exploration programs and the operation of mines. Substantial expenditures may be required to locate and establish mineral reserves, to develop metallurgical processes and to construct mining and processing facilities at a particular site, and substantial additional financing may be required.

It is impossible to ensure that the exploration or development programs planned by Montero will result in a profitable commercial mining operation. The decision as to whether a particular property contains a commercial mineral deposit and should be brought into production will depend on the results of exploration programs and/or feasibility studies, and the recommendations of duly qualified engineers and geologists. Several significant factors will be considered, including, but not limited to: (i) the particular attributes of the deposit, such as size, grade, metallurgical characteristics, and proximity to infrastructure; (ii) metal prices, which are highly cyclical; (iii) government regulations, including regulations relating to prices, taxes, royalties, land tenure, land use, permitting, importing and exporting of minerals and environmental protection; (iv) ongoing costs of production; (v) availability and cost of additional funding; and (vi) local community and landowner opposition to access mineral rights. The exact effect of these factors cannot be accurately predicted, but one or any combination of these factors may result in Montero not receiving an adequate return on invested capital.

Additional Capital

The ability of the Company to arrange additional financing in the future will depend, in part, on the prevailing capital market conditions as well as the business performance of Montero. The development and exploration of the Company's properties will require substantial additional financing. Such financing can also be sourced by allowing investment groups to obtain equity at the asset level of properties of interest rather than via subscription into the listed Company. Failure to obtain financing may result in delaying or indefinite postponement of exploration, development or production on any or all of Montero's properties or a loss of a property interest. There can be no assurance that additional capital or other types of financing will be available if needed or that, if available, the terms of such financing will be favourable to the Company. If additional financing is raised by Montero through the issuance of securities from treasury, control of Montero may change and security holders may suffer additional dilution.

Environmental Risks and Hazards

All phases of Montero's operations are subject to environmental regulation in the various jurisdictions in which it operates. These regulations mandate, among other things, the maintenance of air and water quality standards and land reclamation. They also set forth limitations on the generation, transportation, storage and disposal of solid and hazardous waste. Environmental legislation is evolving in a manner which will require stricter standards and enforcement, increased fines and penalties for non-compliance, more stringent environmental assessments of proposed projects and a heightened degree of responsibility for companies and their officers, directors and employees. There is no assurance that future changes in environmental regulation, if any, will not adversely affect the Company's operations. Environmental hazards may exist on the properties on which Montero holds interests which are unknown

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

to Montero at present and which have been caused by previous or existing owners or operators of the properties or by current or previous surface rights owners. Government approvals and permits have been submitted as required and future approvals will be required in connection with Montero's operations. To the extent such approvals are required and not obtained, Montero may be curtailed or prohibited from continuing its mining operations or from proceeding with the planned exploration or development of the mineral properties in which it has an interest. Failure to comply with applicable laws, regulations and permitting requirements may result in enforcement actions thereunder, including orders issued by regulatory or judicial authorities causing operations to cease or be curtailed, and may include corrective measures requiring capital expenditures, installation of additional equipment, or remedial actions. Parties engaged in the exploration or development of exploration properties may be required to compensate those suffering loss or damage by reason of such parties' activities and may have civil or criminal fines or penalties imposed for violations of applicable laws or regulations. Amendments to current laws, regulations and permits governing operations and activities of exploration companies, or more stringent implementation thereof, could have a material adverse impact on Montero and cause increases in exploration expenses or capital expenditures or require abandonment or delays in development of new exploration properties.

Permitting

Montero's current and future operations will require approvals and permits from various federal and local governmental authorities, and such operations are and will be governed by laws and regulations governing prospecting, development, mining, production, taxes, labour standards, health, waste disposal, toxic substances, land use, environmental protection, mine safety and other matters. There is no assurance that delays will not occur in connection with obtaining all necessary renewals of such approvals and permits for the existing operations or additional approvals or permits for any possible future changes to operations. Prior to any development on any of its properties, Montero must receive permits from appropriate governmental authorities. There can be no assurance that Montero will obtain or continue to hold all permits necessary to develop or continue operating at any particular property.

Title to Mining and Retention Licences

The validity of mining licences generally can be contested, and although Montero has taken steps to acquire the necessary title to its mining licences, some risk exists that title to such licences may be defective. In order to maintain the mining licences, Montero must incur certain minimum exploration expenditures annually or risk forfeiture of the mining licences and any such expenditure made to such time. The validity of a Retention Licence in Tanzania is not subject to the annual minimum expenditure criteria.

Uninsurable Risks

In the course of exploration, development and production of mineral properties, several risks and, in particular, unexpected or unusual geological or operating conditions, may occur. It is not always possible to fully insure against such risks, and the Company may decide not to insure such risks as a result of high premiums or other reasons. Should such liabilities arise they could reduce or eliminate any future profitability and result in an increase in costs and a decline in value of the securities of Montero. The Company is not insured against environmental risks. Insurance against environmental risks (including potential liability for pollution or other hazards as a result of the disposal of waste products occurring from exploration and production) has not been generally available to companies within the industry. Montero periodically evaluates the cost and coverage of the insurance against certain environmental risks that is available to determine if it would be appropriate to obtain such insurance. Without such insurance, and if Montero becomes subject to environmental liabilities, the payment of such liabilities would reduce or eliminate its available funds or could exceed the funds available to Montero to pay such liabilities and result in bankruptcy. Should Montero be unable to fund fully the remedial cost of an

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

environmental problem it might be required to enter into interim compliance measures pending completion of the required remedy.

Infrastructure

Development and exploration activities depend, to one degree or another, on adequate infrastructure. Reliable roads, bridges, power sources and water supply are important determinants, which affect capital and operating costs. Unusual or infrequent weather phenomena, sabotage, and government or other interference in the maintenance or provision of such infrastructure could adversely affect Montero's operations, financial condition and results of operations.

Market Factors and Volatility of Commodity Prices

The marketability of mineralized material which may be acquired or discovered by Montero will be affected by numerous factors beyond the control of the Company. These factors include market fluctuations in the prices of minerals sought, which are highly volatile, the proximity and capacity of natural resource markets and processing equipment, and government regulations, including regulations relating to prices, taxes, royalties, permitting, land tenure, land use, importing and exporting of minerals and environmental protection. The effect of these factors cannot be accurately predicted, but these factors may result in Montero not receiving an adequate return on invested capital. Prices of certain minerals have fluctuated, particularly in recent years, and are affected by numerous factors beyond the control of Montero. Future mineral prices cannot be accurately predicted. A severe decline in the price of a mineral being produced or expected to be produced by Montero would have a material adverse effect on Montero, and could result in the suspension of exploration or development of mining operations by Montero.

Competition

The resource and mining exploration industry is intensely competitive in all of its phases. As a result of this competition, some of which is with large, established mining companies with substantial capabilities and greater financial and technical resources than Montero, the Company may be unable to acquire additional mineral properties on terms it considers acceptable, or continue to explore and develop its existing properties.

Exchange Rate Fluctuations

Exchange rate fluctuations may adversely affect Montero's financial position and results. The Company does not currently hedge or otherwise mitigate its foreign currency risks.

Foreign Operations

The Company's property interests are located in South Africa and Tanzania, and are subject to the respective jurisdiction's laws and regulations. The Company believes the present attitude of South Africa and Tanzania to foreign investment and mining to be favourable but investors should assess the political risks of investing in a foreign country. Variations from the current regulatory, economic and political climate could have an adverse effect on the affairs of the Company.

Key Executives

Montero is dependent on the services of key executives and a small number of highly skilled and experienced consultants and personnel. Locating mineral deposits depends on a number of factors, not the least of which is the technical skill of the exploration personnel involved. Due to the relatively small size of the Company, the loss of these persons or the Company's inability to attract and retain additional highly skilled employees may adversely affect its business and future operations. Montero does not currently carry any key man life insurance on any of its executives.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

Conflicts of Interest

Certain of the directors and officers of Montero also serve as directors and/or officers of other companies involved in natural resource exploration and development and consequently there exists the possibility for such directors and officers to be in a position of conflict. Any decision made by any of such directors and officers involving Montero will be made in accordance with their duties and obligations to deal fairly and in good faith with a view to the best interests of the Company and its shareholders.

The consolidated financial statements have been prepared using International Financial Reporting Standards ("IFRS") applicable to a going concern, which assume that the Company will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of operations. Different bases of measurement may be appropriate if the Company is not expected to continue operations for the foreseeable future. As at December 31, 2015 the Company had not advanced its exploration and evaluation assets to commercial production and is not able to finance day to day activities through operations. The Company's continuation as a going concern is dependent upon the successful results from its mineral property exploration activities and its ability to attain profitable operations and generate funds there from and/or raise equity capital or borrowings sufficient to meet current and future obligations. These conditions give rise to substantial doubt about the Company's ability to continue as a going concern. When further funds are required, they will be financed through a private placement of common shares or by debt instruments. Subsequent to the year-end, the Company received cash of \$35,000 from additional loans payable.

Management has undertaken to reduce operating costs including voluntary fee reductions from management, elimination of director fees, reduced rent and administrative fees and decreased usage of administrative staff and consultants. Management has kept exploration costs to a minimum which include staff reductions and deferred work programs, as well as the deferral of payments to management, directors and consultants. These efforts will extend the Company's treasury.

Management believes that further reductions in operating expenses, funding from potential funding partners, borrowings from directors and management, and further private placements will generate the required funding to maintain operations. Although management is committed and expects to raise additional funding, the timing and the nature of the financing is uncertain and there can be no assurances that this will occur. Further details on financing alternatives available to the Company are more fully discussed in 1.6/1.7 LIQUIDITY AND CAPITAL RESOURCES.

Financial Performance

During the year ended December 31, 2015, the Company conducted minimal exploration work on its exploration and evaluation assets. The total cash expenditures on exploration and evaluation assets were \$99,798 for the year ended December 31, 2015 compared to \$125,437 for the year ended December 31, 2014.

The Company's operating costs for the year ended December 31, 2015 were lower than the amounts for the comparative year ended December 31, 2014, after adjusting for the impairment charge of \$9,776,380 in the comparative year ended December 31, 2014. Most costs were lower in the current year, except for legal costs increasing due to preparation work on potential debt settlements and funding alternatives.

At December 31, 2015, the Company had cash and cash equivalents on hand of \$8,878 compared to \$25,080 on hand at December 31, 2014. Subsequent to the year-end, the Company received additional funds of \$35,000 pursuant to loans payable. The Company will require further funds in the future for general working capital and to fund its exploration programs since it currently has no revenue sources. Further details on financing alternatives available to the Company are more fully discussed in 1.6/1.7 LIQUIDITY AND CAPITAL RESOURCES.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

Company Objectives and the Year Ahead

The Company's corporate objectives are to create value by a focus on exploring, discovery and development of grass-roots rare earth element and phosphate deposits in geologically prospective under-explored regions in South Africa and Tanzania.

The Company believes that it has a portfolio of rare earth element and phosphate projects that can add value to the company and will seek methods of adding value by de-risking its portfolio of assets by drilling the resources and conducting metallurgy in a timely fashion, by raising exploration funding and using such funds in a prudent manner or by continuing exploration through joint ventures with partners.

1.3 SELECTED ANNUAL INFORMATION

	Year ended December 31		
	2015	2014	2013
Consulting, directors', administrative and management fees	\$ 123,208	\$ 162,887	\$ 341,886
Depreciation	23,072	26,218	31,684
Impairment of exploration and evaluation assets	-	9,776,380	203,770
Professional fees	27,927	17,907	72,359
Project investigation costs	-	-	13,644
Shareholder and regulatory	34,091	47,680	102,524
Stock-based compensation	-	-	69,264
Other operating costs	48,479	56,315	87,564
Finance costs	35,571	17,367	710
Interest income and other	9,416	(35,367)	(13,247)
Net (loss)	(301,764)	(10,069,387)	(910,158)
Basic and diluted (loss) per share	\$ (0.01)	\$ (0.14)	\$ (0.01)
Exploration and evaluation assets	2,530,596	2,352,137	9,912,655
Total assets	2,596,631	2,444,525	11,427,314
Total liabilities	1,611,050	1,318,752	906,479
Shareholders' equity	985,581	1,125,773	10,520,835

1.4 RESULTS OF 2015 OPERATIONS

During the year ended December 31, 2015, Montero spent \$99,798 on its exploration and evaluation assets i.e., its Phosco assets in South Africa and its Wigu Hill property in Tanzania, compared to spending \$125,437 on its exploration and evaluation assets for the year ended December 31, 2014. Exploration recoveries of \$125,202 were recorded for the year ended December 31, 2015 to reflect adjustments to previous amounts accrued, compared to recoveries of \$28,567 for the year ended December 31, 2014 related to tax credits being received.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

The Company's operating expenses in the current year were similar compared to the prior comparative year. Significant changes in the Company's expenses are outlined below.

Consulting, directors', administrative and management fees decreased from \$162,887 for the year ended December 31, 2014 to \$123,208 for the year ended December 31, 2015 due to voluntary fee reductions taken by management and directors and reduction of previous amounts accrued.

During the year ended December 31, 2014, Montero recorded an impairment charge of \$9,776,380 on its exploration and evaluation assets to reflect the current challenging world markets in regards to REE pricing and its ability to raise funds to advance its Wigu Hill Project. In addition, the Company decided not to renew one of its Phosco licences in the Lambert's Bay area in the year ended December, 2014. This compares to an impairment charge of \$Nil for the year ended December 31, 2015.

Professional fees increased from \$17,907 for the year ended December 31, 2014 to \$27,927 due to preliminary work on potential debt settlements and financing alternatives.

Finance costs of \$35,571 were incurred for the year ended December 31, 2015 compared to \$17,367 being incurred for the year ended December 31, 2014. These costs relate to interest on the loans payable and the increase in finance costs is due to additional loans payable during the year.

The Company's net loss for the year ended December 31, 2015 was \$301,764 (\$0.01 per share), compared with a net loss of \$10,069,387 (\$0.14 per share) for the year ended December 31, 2014.

Montero's cash and cash equivalents was \$8,878 at December 31, 2015 compared to \$25,080 at December 31, 2014. The Company will require further funds in the future to fund its operations and exploration programs since it currently has no revenue sources. Subsequent to the year-end, the Company received \$35,000 of additional funds from loans payable. Further details on financing alternatives available to the Company are more fully discussed in 1.6/1.7 LIQUIDITY AND CAPITAL RESOURCES.

Commitments and Contingencies

The Company has no operating lease commitments. The Company has capital commitments relating to its exploration and evaluation assets as outlined in 1.2 OVERALL PERFORMANCE, *Our Exploration Results for the Quarter* and the consolidated financial statements for the year ended December 31, 2015 (Note 8).

The Company has no contingent liabilities.

Segmented Information

The Company has one business segment being the exploration and evaluation of mineral resources. The Company is organized by geographic area and as such, its reportable operating segments are located in Canada, Tanzania and South Africa.

As at December 31, 2015	Canada	South Africa	Tanzania	Total
	\$	\$	\$	\$
Reclamation bonds	-	9,393	-	9,393
Property, plant and equipment	-	-	29,655	29,655
Exploration and evaluation assets	-	1,314,909	1,215,687	2,503,596
Total non-current assets	-	1,324,302	1,245,342	2,596,644

MONTERO MINING AND EXPLORATION LTD.**Management's Discussion and Analysis**

For the year ended December 31, 2015

As at December 31, 2014	Canada	South Africa	Tanzania	Total
	\$	\$	\$	\$
Reclamation bonds	-	10,553	-	10,553
Property, plant and equipment	-	-	51,899	51,899
Exploration and evaluation assets	-	1,308,047	1,044,090	2,352,137
Total non-current assets	-	1,318,600	1,095,989	2,414,589

1.5 SUMMARY OF QUARTERLY RESULTS

	2015			
	Q4	Q3	Q2	Q1
	\$	\$	\$	\$
Consulting, directors', administrative and management fees	6,444	16,448	44,077	56,239
Impairment of exploration and evaluation Assets	-	-	-	-
Professional fees	10,303	11,060	4,637	1,927
Other expenses	24,083	17,386	30,265	33,908
Stock-based compensation	-	-	-	-
Finance costs	10,913	9,823	8,766	6,069
Interest income and other	11,573	(1,213)	125	(1,069)
Net loss	(63,316)	(53,504)	(87,870)	(97,074)
Basic and diluted (loss) per share	(0.01)	(0.01)	(0.01)	(0.01)
Exploration and evaluation assets	2,596,631	2,585,819	2,492,629	2,516,143
Total assets	2,596,631	2,655,579	2,567,831	2,597,578
Total liabilities	1,611,050	1,662,540	1,555,859	1,472,073
Shareholders' equity	985,581	993,039	1,011,972	1,125,505
	2014			
	Q4	Q3	Q2	Q1
	\$	\$	\$	\$
Consulting, directors', administrative and management fees	38,880	37,527	39,554	46,926
Impairment of exploration and evaluation Assets	9,776,380	-	-	-
Professional fees	(7,931)	(4,395)	17,242	12,991
Other expenses	31,713	9,805	50,247	38,448
Stock-based compensation	-	-	-	-
Finance costs	5,612	5,015	4,683	2,057
Interest income and other	(7,604)	(1,008)	449	(27,204)
Net loss	(9,837,050)	(46,944)	(112,175)	(73,218)
Basic and diluted (loss) per share	(0.11)	(0.01)	(0.01)	(0.01)
Exploration and evaluation assets	2,352,137	11,923,823	11,380,931	10,313,623
Total assets	2,444,525	12,051,254	11,529,319	11,892,049
Total liabilities	1,318,752	1,247,664	1,160,467	1,033,350
Shareholders' equity	1,125,773	10,803,590	10,368,852	10,858,699

Note: Loss per share amounts disclosed above on a quarterly basis may not necessarily equal the cumulative amounts disclosed in the Company's annual financial statements, due to the timing of changes

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

in the weighted average number of shares throughout the year versus the weighted average number of shares throughout the quarter.

The Company recorded impairment on its Wigu Hill Project and its Phosco Project in 2014. Expenses fluctuate throughout the quarters due to reduced company activity, recoveries and the timing of work performed. Finance costs are higher in 2015 than 2014 due to an increase in loans payable. Interest and other income is higher in Q1 2014 due to tax credits received on Canadian properties which have been fully impaired and lower in Q4 2015 due to foreign exchange adjustments. Exploration and evaluation assets are lower in Q4 2014 due to the impairment charge.

Generally, the expenditures have decreased throughout the quarters due to management efforts to control and reduce costs (including voluntary reductions in fees paid to management and directors) and less exploration and corporate activity undertaken.

1.6/1.7 LIQUIDITY AND CAPITAL RESOURCES

The Company held cash and cash equivalents of \$8,878 as at December 31, 2015 compared to \$25,080 as at December 31, 2014.

The Company used cash of \$108,413 in its operations for the year ended December 31, 2015 compared to using cash of \$13,303 in its operations for the year ended December 31, 2014. The Company used cash of \$92,615 on expenditures on its exploration and evaluation assets for the year ended December 31, 2015 compared to \$96,870 for the year ended December 31, 2014. The Company generated cash of \$184,826 on its financing activities for the year ended December 31, 2015 compared to generating cash of \$130,000 in its financing activities for the year ended December 31, 2014.

In 2013 the Company entered into loan agreements with companies that have a director in common with the Company and an associate. The amounts due from companies that have a director in common with the Company are \$402,211 and to a third party associate are \$31,263. The loans are unsecured, bear interest at 12% and have been extended to a revised due date of July 31, 2016. The loans payable amounts also include \$53,648 of accrued interest. During the year ended December 31, 2015, interest of \$35,571 has been charged to finance costs (year ended December 31, 2014 - \$17,367).

Subsequent to the year-end, a further \$35,000 was advanced subject to the same terms noted above.

The Company has no operating lease commitments. The Company has capital commitments relating to its exploration and evaluation assets as outlined in 1.2 OVERALL PERFORMANCE, *Our Exploration Results for the Quarter* and the consolidated financial statements for the year ended December 31, 2015 (Note 8).

On August 19, 2014, the Company entered into a letter agreement, which was subject to legal and technical due diligence, with Ovation Capital ("Ovation", a South Africa based investment firm) to develop the Phosco Project. A definitive Exploration and Co-development Agreement ("Agreement") was signed on March 2, 2015 between Montero Projects and Mellosat Proprietary Limited, Montero's subsidiaries, and Business Venture Investments No. 1709 Proprietary Limited ("BVI"), an Ovation company whereby BVI would finance a Pre-feasibility Study (to be completed within 12 months of signing of the Agreement) to earn 10% of Phosco and would further finance a Bankable Feasibility Study (to be completed within 24 months of signing the Agreement) to earn an additional 20% of Phosco, for a total potential ownership of 30% of Phosco. Based on the work undertaken so far by BVI, they have indicated that they are prepared to forgo the initial one year milestone and proceed directly to conducting work on the Bankable Feasibility Study to be completed by March 2, 2017, which would then entitle them to earn 30% of the Phosco. Ovation has not earned any interest in Phosco Projects to date.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

On August 20, 2015, the Company entered into a binding letter agreement with Greenflash 251 (Pty) Limited ("Greenflash") to acquire up to a 75% interest in the Greenflash Off-Shore Phosphate Project ("Greenflash Project") in South Africa. Montero has six months to complete the financial, legal and technical due diligence and to obtain TSX-V approval. Once this is completed, Montero would earn 49% interest in the Greenflash Project, by committing to complete an NI43-101 compliant resource (approximate cost \$2 million) and could earn up to 75% interest by completing a Bankable Feasibility Study.

On August 25, 2015, the Company has also entered into a Memorandum of Understanding with Ovation to co-fund the due diligence of the Greenflash Project. Upon successful completion of the due diligence, Ovation shall have the right to earn 49% of Montero's interest in the Greenflash Project by proving funding to complete the NI43-101 compliant resource, which is expected to cost \$2 million.

The Company is dependent upon its ability to raise additional funds to support its operations and it does require additional financing since it is an exploration stage company with no current sources of revenue. Funding options available to the Company are outlined below.

Montero is a publicly traded corporation listed on the TSX Venture Exchange and plans to utilize the public market to raise the additional funds it requires, either through brokered or non-brokered private placements. The Company issues shares where possible for mineral property acquisitions as well as for debt settlements when practicable. In addition, the Company negotiates favourable funding terms for its mineral property payments where possible and amends the agreements, if required, to coincide with the Company's cash funds available. Montero works with its other exploration partners in exploring for its mineral properties to share the costs and risks in exploring them. The Company has also obtained loan financing from related parties when required.

Management has undertaken to reduce operating costs including voluntary fee reductions from management and directors, reduced rent and administrative fees and decreased usage of administrative staff and consultants. As well, management has kept exploration costs to a minimum which include staff reductions, deferred work programs and deferral of payments to management. These efforts will extend the Company's treasury.

Management believes that further reductions in operating expenses, funding from potential funding partners, borrowings from directors and management, and further private placements will generate the required funding to maintain operations. Although management is committed and expects to raise additional funding, the timing and the nature of the financing is uncertain and there can be no assurances that this will occur.

The Company grants stock options to promote the profitability and growth of the Company by facilitating the efforts to attract and retain its directors, officers and consultants.

As of December 31, 2015, Montero has 3,270,000 stock options outstanding, exercisable at a weighted average exercise price of \$0.32 per share. The stock options may be a future source of funding depending upon the Company's trading stock price, although there are no assurances that this will occur.

1.8 OFF-BALANCE SHEET ARRANGEMENTS

Montero does not utilize off-balance sheet arrangements.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

1.9 TRANSACTIONS WITH RELATED PARTIES

Key management personnel compensation

	Year ended December 31	
	2015	2014
	\$	\$
<i>Compensation of key management personnel</i>		
Short-term benefits	79,663	79,322
Share-based payments	-	-
	79,663	79,322

Related party transactions

The Company incurred the following transactions with management, directors, officers or companies which have directors in common, or in which the directors have significant influence and interests.

	Year ended December 31	
	2015	2014
	\$	\$
<i>Exploration and evaluation asset transactions</i>		
Geological consulting	2,553	25,580
Other	-	17,886
Total exploration and evaluation asset transactions	2,553	43,466
<i>Operating expense transactions</i>		
Consulting, directors', administrative and management fees	48,000	48,000
General and administrative	12,000	12,000
Finance costs	32,571	17,367
	92,571	77,367
Total trading transactions with related parties	95,124	120,833

Related party balances

	December 31, 2015	December 31, 2014
	\$	\$
Due to related parties	797,516	611,788
Loans payable	402,211	184,814

The amounts due to related parties represent amounts due to directors and officers or companies which have directors in common, or in which the directors have significant influence and interests. These amounts, which are noted above and included in trade and other payables are unsecured, non-interest bearing and are due within twelve months. In addition to the related party balances included in trade and other payables noted above, the loans payables (including accrued interest) totalling \$402,211 are also due from related parties. The loans bear interest at 12% per annum and are due on July 31, 2016.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

1.10 FOURTH QUARTER

Please see 1.4 SUMMARY OF QUARTERLY RESULTS for information on the fourth quarter of 2015.

1.11 PROPOSED TRANSACTIONS

None.

1.12 CRITICAL ACCOUNTING ESTIMATES

Not applicable as the Company is a venture issuer.

1.13 CHANGES IN ACCOUNTING POLICIES INCLUDING INITIAL ADOPTION

Changes in accounting policies

None.

Initial adoption of accounting policies and accounting standards

None.

1.14 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT, INCLUDING MANAGEMENT OF CAPITAL

Capital Management

The Company manages its capital to ensure that it will be able to continue as a going concern, while supporting the Company's business and maximizing the return to its stakeholders. The Company's capital structure is adjusted based on management's decisions to issue debt or equity instruments to fund expenditures. In order to maximize ongoing exploration efforts, the Company does not pay dividends. The Company's Board of Directors does not establish quantitative return on capital criteria, but rather relies on the expertise of management and other professionals to sustain future development of the business. The capital of the Company consists of equity attributable to owners of the parent comprised of share capital, stock options and warrants.

The Company's principle assets are in the exploration and evaluation stage and, as a result, the Company currently has no source of operating cash flow. In order to facilitate the management of capital and exploration of its mineral properties, the Company needs to raise capital as and when required to complete its projects and for working capital. The sources of future funds presently available to the Company are through the issuance of new share capital, through the exercise of stock options and/or warrants or through divestiture of certain assets. The ability of the Company to arrange such financing in the future will depend in part upon the prevailing capital market conditions, as well as the business performance of the Company. There can be no assurances that the Company will be successful in its efforts to arrange additional financing, when required, on terms satisfactory to the Company.

Management prepares operating budgets to forecast its financing requirements in advance and they review their capital management approach on an ongoing basis and believes that this approach is reasonable, given the relative size of the Company. The Company's investment policy is to hold cash in interest-bearing accounts at high credit quality financial institutions to minimize risk and maximize liquidity.

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

The Company's overall strategy remains unchanged from the prior period. The Company is not subject to any externally imposed capital requirements.

Risk Management and Financial Instruments

The Company operates in the mining industry and faces a number of risks that could adversely affect the Company's operations. These risks include industry risk, credit risk, liquidity risk, interest rate risk, foreign currency risk, and commodity price risk. Management reviews and develops policies for managing each of these risks which are summarized below.

Industry Risk

The Company is engaged primarily in the mineral exploration field, which is subject to inherent risks of success as well as compliance with environmental, political and regulatory requirements. The Company is potentially at risk for environmental reclamation obligations associated with resource property interests. As well, the Company operates in foreign countries and is subject to local political risks, as well as local regulatory requirements regarding ownership and maintenance of mineral licences. Management is of the opinion that they have the expertise to address these risks and makes all efforts to conduct their business in compliance with local industry standards, however environmental and local industry laws and practices are complex, and there is no certainty that all exposure to liability or costs have been mitigated.

Credit Risk

Credit risk is the risk of loss associated with a counter-party's ability to fulfil its payment obligations. The Company's primary exposure to credit risk is attributable to its cash and cash equivalents, as well as other receivables. This risk relating to cash and cash equivalents is considered low since the Company only invests its cash in major banks which are high credit quality financial institutions. The other receivables primarily comprise local sales tax refunds due from governmental agencies and other sundry amounts, as such, management considers the risk with their collection minimal. The cash and cash equivalents is invested in short-term investment certificates for periods less than 90 days. The other receivables are due in less than 90 days.

Liquidity Risk

Liquidity risk arises through the excess of financial obligations due over available financial assets at any point in time. The Company's objective in managing liquidity risk is to maintain sufficient readily available cash in order to meet its liquidity requirements and to develop budgets to forecast cash requirements in advance of their requirements. As discussed previously, the Company currently does not have a source of operating cash flow and must raise funds for its exploration and evaluation programs and for general working capital. There are risks associated with raising the funds required, and there can be no assurances that the Company will be successful in its efforts to arrange additional financing on terms satisfactory to the Company. The Company's trade and other payables are generally due within 90 days, with all amounts due within twelve months. The Company's loans payable are due on July 31, 2016.

Interest Rate Risk

Interest rate risk refers to the risk that the fair values of future cash flows of a financial instrument will fluctuate due to changes in market interest rates. The Company is exposed to interest rate risk on its cash equivalents which represent excess cash invested in short-term investments and these accrue interest at variable market rates. The Company monitors these investments with its need for cash flow and is satisfied with the return on these investments, given the timing of the need for cash in the Company. The Company has a fixed interest rate on its loans payable. The effect of changes in interest rates is not significant to the Company.

Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company operates in Canada, South Africa

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

and Tanzania and portions of its expenditures are incurred in US dollars, South African Rand and Tanzanian Shillings. The Company's presentation currency is the Canadian dollar, the South African subsidiaries' functional currency is the Canadian dollar and the Tanzanian subsidiaries' functional currency is the United States dollar ("USD"). The value of financial assets and liabilities denominated in currencies other than the functional currency of the entity to which they relate is not significant.

Commodity Price Risk

The Company is exposed to price risk with respect to commodity prices. Commodity price risk is the potential adverse impact on earnings and economic value of its exploration and evaluation assets, due to commodity price movements and volatilities. The Company monitors commodity prices (primarily rare earth elements and phosphates) to determine the appropriate course of action to be taken by the Company.

1.15 OTHER MD&A REQUIREMENTS

DISCLOSURES FOR VENTURE ISSUERS WITHOUT SIGNIFICANT REVENUE

The information required on the Company's exploration and evaluation assets are readily available from the Company's audited consolidated interim financial statements for the year ended December 31, 2015 and therefore are not required to be repeated here.

DISCLOSURE OF OUTSTANDING SHARE DATA

The information on the Company's share capital including numbers of shares outstanding, details of any conversion features, number of shares issuable on conversion of stock options and warrants, etc. are detailed in the Company's audited consolidated interim financial statements for the year ended December 31, 2015. The number of common shares outstanding as of the date of this report on April 18, 2016 is 71,031,679 shares.

Cautionary Note Regarding Forward-Looking Information

Except for statements of historical fact relating to Montero, certain information contained in this MD&A constitutes "forward-looking information" under Canadian securities legislation.

Forward-looking information estimates and statements that Montero's future plans, objectives and goals, including words to the effect that Montero or management expects a stated condition or result to occur. Forward-looking information can be identified by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words and phrases or statements that certain actions, events or results "may", "could", "would", "might" or "will be taken", "occur" or "be achieved". Since forward-looking information is based on the reasonable assumptions, estimates, analysis and opinions of management made in light of its experience and its perception of trends, current conditions and expected developments, as well as other factors that management believes to be relevant and reasonable in the circumstances at the date that such statements are made, and are inherently subject to known and unknown risks, uncertainties and other factors that may cause the actual results, level of activity, performance or achievements of the Company to be materially different from those expressed or implied by such forward-looking information, including but not limited to risks related to: unexpected events and delays during permitting; the possibility that future exploration results will not be consistent with the Company's expectations; timing and availability of external financing on acceptable terms and in light of the current decline in global liquidity and credit availability; the uncertainty of conducting activities within a joint venture structure; currency exchange rates; government regulation of mining operations; failure of equipment or processes to operate as anticipated; risks inherent in mineral

MONTERO MINING AND EXPLORATION LTD.

Management's Discussion and Analysis

For the year ended December 31, 2015

exploration and development including environmental hazards, industrial accidents, unusual or unexpected geological formations; and uncertain political and economic environments. Although management of Montero has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking information, there may be other factors that cause results not to be as anticipated, estimated or intended. There can be no assurance that such statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking information. The Company does not undertake to update any forward-looking information, except in accordance with applicable securities laws.

Additional disclosures pertaining to the Company's technical report, management information circulars, material change reports, press releases and other information are available on the SEDAR website at www.sedar.com.